

2019 COMMUNITY REPORT



Mentor Tutor Connection

Helping students achieve their potential and thrive

Our Mission: To enhance academic and life skills for students through individualized volunteer tutoring and mentoring

BOARD OF DIRECTORS

Sally Perham Chaves, President
Russ Satake, Immediate Past President
Bob Adams, Emeritus
Mona Armistead
Joan Barram
Cindy Bogard O'Gorman
Carmen Bryant
Ronit Bryant
Shelley Emerson
Lonnie Gary
Stephen Geisheker
Duanni Hurd
Patricia Hyland
Charles Lindauer

EXECUTIVE DIRECTOR

Carol Olson

STAFF

Christy Flahavan, Tutor Program Manager Laura Hill, Head of Program Operations Elizabeth Maciag, Programs Director Helen Richardson, Mentor Program Manager, AVHS Jocelyn H. Saiki, Tutor Program Manager Ann Wolff, Mentor Program Manager, LAHS

ADVISORY BOARD

Kathy Berry Linda Eckols Barry Groves Margie Becker-Edwards Harry Price

MTC is a 501(c)(3) tax exempt organization, Tax ID 27-3054503

Celebrating Strong Communities and Bright Futures

By Executive Director Carol Olson and Board President Sally Chaves

n October 10, MTC celebrated 23 years of grassroots community building to create brighter futures for local students. The stories shared throughout the evening illustrated MTC's impact in our local public schools as tutors and mentors support students' academic, social, and emotional growth.

Christie Bruce, a teacher at Crittenden Middle School in Mountain View, shared that the academic support, guidance, and encouragement that MTC tutors provide is critical for the middle schoolers in her program, all who aspire to be the first in their families to go to college.

Next, Vicki, a local high school student, shared that she didn't know what to expect when she was first matched with her mentor, Andrea, but that she quickly felt at ease. Speaking directly to Andrea, she added, "You have guided me to believe that anything is possible if I put my mind and soul in it. I love every minute I spend with you!"

"It is a wonderful opportunity to 'be here now!' I get to help lighten the load."

-Andrea, Vicky's Mentor

Lastly, keynote speaker Rita Hitching described the role mentors serve

during the critical period of brain development — the teen years. She explained the process as a sort of 'use it or lose it,' when connections are made across brain regions influenced by the environment the young person is in, the choices they make, and

the experiences they have.

"A mentor is a form of scaffolding 'like a stake for a young tree' while it grows. The role of the mentor is indispensable during this critical period of brain development."

- Rita Hitching, TeenBrain.Info

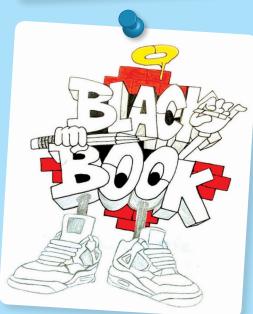
The evening was filled with laughter and appreciation as we shared stories and celebrated MTC's network of support. Last year, MTC tutors spent over 2,300 hours with their students and mentors spent over 4,200 hours with their mentees. It is by spending time together- and the relationships that result- that makes this work meaningful and impactful. We are grateful to our supporters and volunteers who help us build brighter futures every day.



n September, MTC launched our first **New Tutor Training** (NTT) to a group of 14 volunteers eager to begin tutoring students. Attendees of this inaugural training learned how to engage reluctant learners by giving students choices and adding levity to a potentially stressful learning situation. They learned that when students are hesitant, it may be that they feel far behind and are overwhelmed by their assignments. MTC tutors can then help students break down the problem, take a few steps back, and find small successes.

The presentation emphasized that just knowing someone cares about their progress can build the student's self-esteem and over time re-engage them in learning. Attendees were reminded that MTC staff is here to help, so please stay connected!





Top right: Kimble Smith. Photo by Jocelyn H. Saiki

Top left: By Graham Middle School 8th grader. "Portrait of Daniela Nagel, who wishes she was from NYC" Daniela Nagel is a Graham Middle School Staff member.

Bottom left: Drawing by Graham Middle School 8th grader



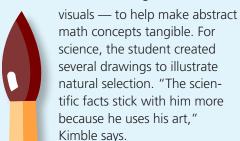
Connecting with Art

By Jocelyn H. Saiki

hen systems engineer Kimble Smith started volunteering with Mentor Tutor Connection he relied on his love for math and science to help young students with their studies. However, this year as he returned to Graham MIddle School as an MTC tutor, it's his love of art that provides a special connection to a talented 8th grader.

The student's teacher noticed drawings on all of his schoolwork, so she reached out to MTC for a tutor who could support not only the students math and science skills, but also encourage his passion for art. Kimble Smith, who also loved to draw as a kid, can relate. "We draw together," says Kimble, "and it helps." Kimble's love of art and his compassionate, kind demeanor made for a perfect match to support the young artist focus on his classwork.

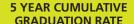
In his weekly tutoring sessions, Kimble uses art to support learning in other areas of the curriculum. Together, Kimble and his student break down math problems with



The student's confidence has grown, and he now owns a sketchbook — courtesy of Kimble. Kimble understands that the path to learning for this student is directly through art, and he will continue using their shared love of art to make those academic connections throughout the school year. Kimble is an example of the hundreds of thoughtful volunteers who exemplify why "connection" is in our name.

Mentor Tutor Connection:

The Impact We've Achieved Together



OF MENTORED SENIORS (118/123)



GRADUATED

NUMBER OF

VOLUNTEERS

TUTORS: 84 MENTORS: 101



NUMBER OF STUDENTS SERVED

> **TUTORED: 376 MENTORED: 112**



Our volunteers are in 19 schools in the three Districts in MV and LA we serve:



ELEMENTARY SCHOOLS: 12 MIDDLE SCHOOLS: 4 HIGH SCHOOLS: 3

TUTOR HOURS: 2,385

MENTOR HOURS: 4,253



ANNUAL HOURS VOLUNTEERED WITH STUDENTS*



THE STUDENTS WE SERVE



ELEMENTARY SCHOOL: 44% MIDDLE SCHOOL: 33% HIGH SCHOOL: 23%



HIGH SCHOOL STUDENTS

ASIAN OR PACIFIC ISLANDER: 12% HISPANIC: 83% OTHER (CAUCASIAN, **AFRICAN AMERICAN, OTHER): 5%**

PRIMARY LANGUAGE SPANISH: 73.5% ENGLISH: 15% OTHER: 11.5%**



100% of our mentored students would recommend our program to a friend

Honor Roll of Donors

JULY 1, 2018 - JUNE 30, 2019

We appreciate our donors whose generous financial support funds our programs to help students achieve their potential and thrive!

COMMUNITY & FOUNDATION SUPPORT

Thank you for helping us reach all Mountain View & Los Altos public schools \$5000 & above Google, Inc.

Hurlbut-Johnson Charitable Trusts David & Janet Kline Family Foundation

Los Altos Rotary Endowment Fund Los Altos Town Crier Holiday Fund Los Altos Community Foundation Mountain View Voice Holiday Fund Morgan Family Foundation MVLA High School District Russ Satake & Anita Lusebrink Leo M. Shortino Family Foundation Tom Shou

MAJOR GIFTS

Thank you for supporting one or more schools \$1000 - \$4999

Thelmer & Patricia Aalgaard **Bob & Lois Adams** Alain Pinel Realtors Mona & Robert Armistead Joan & Dave Barram Anne & Buz Battle Rich & Shelley Casey Sally & Mario Chaves Linda & Glen Eckols Leonard P. Edwards Margie Becker Edwards El Camino Hospital Flavors of France Steve Geisheker & Kathy Hansen Sue & Ken Greathouse Mountain View Kiwanis Foundation Michael & Ina Korek Foundation Trust Krause Foundation

LinkedIn

Charles & Ilona Lindauer Shohreh Malek Judy Moss David & Tina Nano Pamela & Ed Taft Bill & Jan Terry John & Bonnie Walker Whitney Education Foundation Wilson Sonsini Goodrich & Rosati Foundation

MTC CHAMPIONS

Thank you for helping us to mentor & tutor more students than ever \$500 - \$999 Dennis & Carolyn Armstrong Margaret Barron Wally & Tom Brunner Christ Episcopal Church of Los Áltos Ellyn Corey & Tom Sartor Elayne & Philip Dauber Raleigh Frates Lonnie Gary and Hildy Kiefer Sam & Janet Harding Richard & Paulette Henning Connie & Mathew Ives Rajanikant & Varsha Jonnalagadda Patricia & Joseph Kapp Simon Lui Jason May Jeanne & Duncan MacVicar Sally Meadows & Ian Massey Anne Moulds Tina Myers Paul & Liz Nyberg Stan Scardino & Susan Estrem Leslie & Hans Schwarz Mr. & Mrs. George Shenk David & Lenelle Smith Judy Bogard-Tanigami & Hide Tanigami Lydia N Vidovich

MTC SUPPORTERS

Thank you for supporting multiple students \$100 - \$499

Marsha Adler Maryann & Robert Alloo Allison & Steven Aldrich Read & Cheryl Ambler Jennifer Andaluz Applied Materials David & Susan Apfelberg Patti & Christopher Beaulieu Lyle Bickley Tom & Sheri Blaisdell Louis Borel Marilyn Brannon Ronit Bryant Marge Brauns Carmen Bryant William Burks John & Agnes Caulfield Sarah Chang Ellen & Bill Clark Terry & Jeanine Conner Marlene Cowan Vivian Coe Cecile Currier Joanie & Alan Earhart Susan & Erik Edwards Sarah Eitzman Theresa & Joseph Eyre Miluna Fausch Audrey & Larry Fox Padmá Gargeya Rod Garcia Pam Galen Angelo de Giuli Barbara J Goodrich Roy & D'Aun Goble Anne & Kenneth Graham Duffy Price & John Harpootlian Beatrice Herrick Pat & Gary Hedden Heppy Trust Patrice Horvath Duanni Hurd Kivomi Hurst

David & Yoko Hughes

Pat Hyland

Pat James

Celine Jeremiah

Mike Kasperzak

Lyubov Kipnis

Alison Kibrick

Venu Krishna

Mady & Mel Kahn Patricia & Joseph Kapp

Mr. & Mrs. Kevin King

Steve & Cathy Koehler

William & Donna Krepick

Debbie & Doug Kundrat

Ann & George Limbach

Elizabeth & Mike Maciag

Betty Matsumoto-Schuch

Lissa Martin & Edward Sesek

Mary Fran Miller & Fred Linker

Pam & Chris Lehner

Mike & Lisa Liu

Janet McDaniel

Glenn S. Koorhan

Trish & J Stuart Mitchell Judy Miner Jerry and Carol Moison Vicki Moore & Scott Chan Leslie & Anita Nichols Clari Nolet & Kenneth Siegel Floyd & Ann Oliver Charles Osborn Mary Patterson Stephen & Louise Pahl George & Ann Perham Harry and Lori Price Nancy Ragey Vicki & Dave Reeder Helen Richardson Laura Roberts & Bob Jones Diana Sterling Rossi Diana & Philip Russell Sue Russell Ed & Julie Satake Ryu Ellen & Ed Saliba Salesforce.org Eric Schmidt Richard Scholz Susan & Glen Schofield Paul Schutz Dave Snow Phyllis & William Snow Elisabeth Stitt Sanjay & Kalyani Tandon Kathryn & Page Thibodeaux Edith Tousey Allan Varni Diane & Patrick Westgate Ann & Neil Wolff Marie & Cary Young

MTC FRIENDS

Thank you. We couldn't have done it without you \$20 - \$99 Jodi Barnard Sandy Bergan MaryAnn & John Bogart Judy Crates Robert & Judith Dahl Sheryl & John Dodsworth Dawn and Dave Edgren Anne Fischer Carol & Larry Fisher Audrey & Larry Fox Glenn & Sue Goldberg Brian & Gina Greenen Chris & Dick Herzog Claudia Hevel & Stan Doty Gary & Susie Latshaw Mary Ellen & Jon Lynch Beth Michel Joyce & Patrick Murphree Stacy & Gail Nakamura Helen Marie Pillsbury Michael & Carol Pliner Ellen & Marvin Schwartz Sheri & Phil Shemanski Sue Stephan Catherine Vonnegut Fiona Walter Ellen Wheeler

Renee Zimmerman

REVENUES FY 2018/19

Dennis Young

